HIGHLAND, ILLINOIS MINUTES OF REGULAR SESSION INDUSTRIAL DEVELOPMENT COMMISSION CITY HALL, 1115 BROADWAY WEDNESDAY, OCTOBER 6, 2021 12:00 PM

Call to Order:

The October 6, 2021, meeting of the Industrial Development Commission was called to order at 12:03 PM by Vice-Chairman Diane Korte-Lindsey.

Roll Call:

Members present: Vice-Chairman Diane Korte-Lindsey, Treasurer Jon Greve and Marshall Rinderer.

Members absent: Chairman Jim Meridith and Josh Kloss.

Also present: City Manager Chris Conrad; Economic Development Coordinator Mallord Hubbard; Director of Chamber of Commerce Hillarie Holzinger, SIUE Intern Gretchen Arnold and Recording Secretary Megan Von Hatten.

Approval of Minutes:

Marshal Rinderer made a motion to approve the minutes of the September 1, 2021, Regular Session meeting and September 8,2021 Special Session of the Industrial Development Commission; seconded by Jon Greve. All members voted aye; none voted no; the motion carried.

Reports:

<u>Treasurer's Report – Jon Greve</u>

Treasurer Jon Greve reported the balance in the IDC account at First Mid Bank as of October 1, 2021, was \$57,544.93. There were no transactions during the month. Rinderer made a motion to approve the treasurer's report; seconded by Diane Korte – Lindsey. All members voted aye; none voted no; the motion carried. ** See note at bottom of Treasures report

<u>Update on job inquiries – Mallord Hubbard</u>

- The parking lot next to City Hall is under construction and slated to be completed at the end of this month.
- Scooters is now officially open for business. Mallord reported all indications are they are doing well.
- Highland Auto Wash has completed their development agreement, and has already received approval from the county through the Madison County Enterprise Zone that allows sale tax incentives that can be used for the equipment needing to be purchased.
- Schlafly is also moving forward, Mallord encouraged the members of the Industrial Commission board to stop by the Schlafly building and take a look at the progress. Mallord stated Schlafly has had some delays, just as everyone else has with construction delays, however they are looking at mid-November to open their doors for business.

- New gym going in at the old medical supply building on Broadway next to Dollar Tree.
- Athletico a new physical therapy store going in Cato strip mall
- Chris reported Plaza Park will not have the sod down and ready for homecoming weekend but we are still on time to have the City portion done and ready for Flugel Fest.
- Chris also reported Kloss Furniture is moving along as well, Ron Hunsche Excavating is doing the excavating for them, and doing a nice job.
- Public Safety Building Technology work still needs to be completed, a few doors needed to be sent back that where not correct. We are also waiting on some springs for the apparatus bay doors, they are still on back order. Open house will be October 31, 2001 at 1:00 P.M. - 4:00 P.M.

<u>Update on Highland Communication Services – Mallord Hubbard</u>

Mallord reported on Director Imming's behalf stating that HCS now has 2,646 subscribers. ViTV is still doing great with the roll out and up to 455 ViTV customers. Total streams is at 1386 customers. Highland Communication still has 447 customers still needing to be switched over to the new service.

<u>Update on COVID-19 Disaster Initiatives – Mallord Hubbard</u>

Mallord stated the back to business grant is still being encouraged to apply for by our businesses. Mallord reported Sam's Pizza is one of the grant recipients. This grant is extremely easy compared to past grants. Mallord reported he is highly encouraging this grant to business that have not received a grant yet.

Diane asked if this grant was coming from city funding or through the state?

Mallord respond that this is all state funded

New Business:

Discussion on Workforce Development Issues:

Mallord reported that due to the pandemic everyone is seeing a shortage in labor not only in Highland but nationwide and even worldwide, there are several factors that have contributed to this challenge. Mallord requested Hillarie to give an update on the job fair she attend as a representative for the City of Highland and the Chamber of Commerce.

Hillarie reported that on September 22, 2021 at the Gateway Center in Collinsville, Illinois she attended the job fair on behalf of the City and the Chamber. Hillarie stated she believed approximately forty companies were in attendance at the job fair and many fell under the Chamber umbrella for example; Clean Company, Eaton Company, a lot of the banks and financial institutes. A very vast group of businesses looking for help. Hillarie was anticipating quit a few applicants and she stated she felt the job fair was very meekly attend, Collinsville is a big city and being directly off the interstate she felt this event would have attracted several different areas. Hillarie did collect eight good quality resumes that she shared with the membership of the Chamber of Commerce. This event was not as well attend as hoped, so with that said Hillarie stated we are still facing the problem of seeing people coming into the job fairs that are offered. Hillarie ended her

report letting the board know that Greenville will be having a job fair on October 13, 2021 from 10:00 A.M. – 2:00 P.M.

Next Meeting:

The next regular meeting of the Industrial Development Commission is scheduled for Wednesday, November 3, 2021.

<u>Adjournment</u>

Jon Greve made a motion to adjourn; seconded by Marshall Rinderer. All members voted aye; none voted no. The motion carried and the meeting adjourned at 12:31PM.